

*January 9, 2014*

### **Notice Concerning Changes in Organization and Personnel**

Tokyo Individualized Educational Institute, Inc. (TIEI) at the board of directors meeting held on January 9, 2014 resolved to make the following changes in its organization and personnel.

#### **1. Organizational change (as of January 9, 2014)**

To accomplish the goals of the “Shining☆2015 medium-term management plan,” TIEI will transfer Career & Curriculum Department from Management Planning Headquarters to School Business Headquarters to further improve the skills of career guidance and curriculum guidance in schools. This will speed up and optimize problem solving in schools and further enhance quality and increase added value.

#### **2. Changes in directors' titles (as of January 9, 2014)**

Name	New title	Current title
Hisako Inoue	Director General Manager of Human Resources Development Headquarters	Director General Manager of Management Planning Headquarters
Shoichi Funato	Director General Manager of Finance and Accounting Headquarters, and General Manager of Management Planning Headquarters	Director General Manager of Finance and Accounting Headquarters

Responsibilities of directors are shown below.

Name	Responsibilities
Hisako Inoue	Human Resources Development Headquarters, Legal and Compliance Office, Customer Service Office
Shoichi Funato	Finance and Accounting Headquarters, Management Planning Headquarters
Katsuki Saito	School Business Headquarters, Marketing Headquarters

\*Headquarters and departments that are not presented above will be under the direct control of the President.

Note) Along with the renewal of the corporate brand in October 2013, we have changed the abbreviation of the company name from TKG to TIEI, which stands for Tokyo Individualized Educational Institute, Inc.