

Announcement on Recognition by the 2019 Certified Health and Productivity Management Organization Recognition Program (White 500)

Tokyo Individualized Educational Institute, Inc. (main office: Shinjuku, Tokyo; President and Representative Director Katsuki Saito), a member of the Benesse Group, is pleased to announce that on February 21, 2019 (Thursday) we were recognized by the Certified Health and Productivity Management Organization Recognition Program (White 500), which is overseen by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi.



Our Company practices hospitality management that delivers value to human interaction. We believe that human vitality is the true source of business growth. Maintaining and improving mental and physical health is critical to ensuring our workers are able to utilize their skills and maintain long-term vitality. With this in mind, we promote health management initiatives such as:

- 1) Providing guidance on advanced screening and support for various screenings for employees with a high risk of lifestyle illnesses.
- 2) We are enhancing measures available to worker families and dependents and expanding on the facilities and services available to non-employees.
- 3) We offer seminars on subjects such as breast cancer seminars for women.

We are engaged in these and other initiatives.

We will continue implementing initiatives aimed at maintaining and improving employee health as we continue our efforts to provide a healthy, motivating, and energetic work environment for employees.

Certified Health and Productivity Management Organization Recognition Program

The Certified Health and Productivity Management Organization Recognition Program is a program for recognizing large enterprises and small to medium enterprises engaging in particularly excellent health management practices based on initiatives addressing health issues impacting the local community or health improvement initiatives promoted by Nippon Kenko Kaigi.

By highlighting excellence in health management by enterprises, this program aims to promote the development of an environment in which corporations are recognized within society, including by workers, employee candidates, affiliate companies, and financial institutions, for their strategic efforts and business management approach to employee health management.

Source: METI website: Certified Health and Productivity Management Organization Recognition Program
http://www.meti.go.jp/policy/mono_info_service/healthcare/kenkoukeiei_yuryouhouzin.html