

## Notice Concerning Establishment of Stock Ownership Program

Tokyo Individualized Educational Institute, Inc. announces the establishment of an employee stock ownership program and plans to conduct the continuous acquisition of our stock beginning from June 2021.

### Details

#### 1. Objective of establishment

The purpose of this program is for employees to engage in the continuous acquisition and retention of Company stock while avoiding concerns of insider trading during Company stock purchases by our employees. This program also aims to further increase our corporate value by enhancing our commitment to shareholder value. Furthermore, ensuring stable demand for our stock will increase our stock transaction volume and contribute to increased fluidity on stock markets.

#### 2. Overview of stock ownership program

Name	Tokyo Individualized Educational Institute Employee Stock Ownership Program
Enrollment qualifications	Must be a company employee (enrollment is voluntary)
Establishment timing	March 2021
Contribution	1,000 per 1 unit, with a maximum of 50 units per month.
Withdrawal timing	Voluntary and upon resignation from company