Summary of First Half Business Results (Interim) for the Fiscal Year Ending February 28, 2026



[Japan GAAP] (Consolidated)

October 14, 2025

Company Tokyo Individualized Educational Institute, Inc. Listed on the Tokyo Stock Exchange

Stock Code 4745 URL https://www.tkg-jp.com/ir/

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Expected date of dividend payment: November 17, 2025

Preparation of 1H supplementary financial document: Yes 1H results briefing: No

(Rounded down to million yen)

1. First half consolidated business results (interim) for the fiscal year ending February 2026 (March 1, 2025 through August 31, 2025)

(1) Consolidated results of operations

(% change from the previous interim period)

| | Net sale | es | Operating in | ncome | Ordinary income | | Net income attributable to parent company | |
|---|-------------|------|--------------|-------|-----------------|-------|---|---|
| | million yen | % | million yen | % | million yen | % | million yen | % |
| Interim period, fiscal year ending February 2026 | 11,717 | 11.4 | 384 | 323.2 | 431 | 350.9 | 243 | _ |
| Interim period, fiscal year ended February 2025 | 10,518 | 1.7 | 90 | _ | 95 | - | 5 | _ |

Note: Comprehensive income

Interim period, fiscal year ending February 2026: 244 million yen (-%) Interim period, fiscal year ended February 2025: 5 million yen (-%)

| | Net income per share | Diluted net income per share |
|---|----------------------|------------------------------|
| | Yen | Yen |
| Interim period, fiscal year ending February 2026 | 4.49 | - |
| Interim period, fiscal year ended February 2025 | 0.09 | - |

(2) Consolidated financial position

| | Total assets | Net assets | Shareholder's equity ratio |
|--|--------------|-------------|----------------------------|
| | million yen | million yen | % |
| Interim period, fiscal year ending February 2026 | 12,969 | 8,613 | 66.2 |
| As of February 2025 | 12,292 | 8,721 | 70.8 |

Reference: Shareholders' equity:

Interim period, fiscal year ending February 2026: 8,590 million yen As of February 2025: 8,699 million yen

2. Dividends

| | Full-year dividend | | | | | |
|--|--------------------|-----------|-----------|----------|-----------|--|
| | End of 1Q | End of 2Q | End of 3Q | Year-end | Full year | |
| | yen | yen | yen | yen | yen | |
| Fiscal year ended February 2025 | - | 6.00 | - | 6.00 | 12.00 | |
| Fiscal year ending February 2026 | - | 6.00 | | | | |
| Fiscal year ending February 2026 (forecast) | | | - | - | 6.00 | |

Note: Revisions to the most recent dividend forecast: Yes

For details regarding revisions to the dividend forecast, see the "Notice on the Revision of the Year-end Dividend Forecast for the Fiscal Year Ending February 2026" announced today.

3. Forecast of consolidated business results for fiscal year ending February 2026 (March 1, 2025 through February 28, 2026)

(% change from the previous corresponding period)

| | Net sa | iles | | Operating income Ordinary income | | Net income attributable to parent company | | Net income per share | |
|-------------------------------------|-------------|------|-------------|----------------------------------|-------------|---|-------------|----------------------|-------|
| | million yen | % | million yen | % | million yen | % | million yen | % | Yen |
| Fiscal year ending February 2026 | 24,050 | 8.4 | 1,635 | 2.3 | 1,641 | 2.2 | 996 | (4.1) | 18.35 |

Note: Revisions to the most recent performance forecast: None

- * Notes
- (1) Important changes to the scope of consolidation during the interim period: None
- (2) Adoption of special accounting treatments for interim consolidated financial statements: None
- (3) Changes in accounting policies, accounting estimates and restatement
 - 1) Changes in accounting policies associated with the revision of accounting standards, etc.: Yes
 - 2) Changes in accounting policies other than 1): None
 - 3) Changes in accounting estimates: None
 - 4) Restatement: None
- (4) Shares outstanding (common stock)
 - Number of shares outstanding at the end of period (treasury stock included)
 - 2) Treasury stock at the end of period
 - Average number of shares during period (Interim)

| Interim period, fiscal year ending February 2026 | 54,291,435 | As of February 2025 | 54,291,435 |
|--|------------|---|------------|
| Interim period, fiscal year ending February 2026 | 85,912 | As of February 2025 | 136 |
| Interim period, fiscal year ending February 2026 | 54,239,895 | Interim period, fiscal year ended February 2025 | 54,291,299 |

- * First half financial statements (interim) are not subject to audits by certified public accountants or audit corporations.
- * Explanation regarding appropriate use of business forecasts and other special instructions

 Forecasts regarding future performance in this material are based on information currently available to the Company and certain assumptions that the Company deems to be reasonable at the time this report was prepared, and are not intended as a guarantee that the Company will achieve these targets. Further, actual results may differ significantly from the forecasts due to various factors. For notes in business forecasts projections and assumptions for premises thereof, refer to page 3 of the Attachment "1. Summary of Operating Results (3) Explanation of the Forecast of Consolidated Business Results and other Future Forecasts.

(Information on how to obtain supplementary financial documents to quarterly results)

Supplementary financial documents to quarterly results (fact sheet) will be posted on the Company's website on October 14, 2025.

Contents of Attachment

| 1. | Summary of Operating Results | 2 |
|----|--|----|
| | (1) Summary of Operating Results for the Current Interim Period | 2 |
| | (2) Summary of Financial Standing for the Current Interim Period | |
| | (3) Explanation of the Forecast of Consolidated Business Results and other Future Forecasts | 4 |
| 2. | Interim Consolidated Financial Statements and Main Notes | 5 |
| | (1) Interim Consolidated Balance Sheet | 5 |
| | (2) Interim Consolidated Income Statements and Interim Consolidated Statement of Comprehensive | Э |
| | Income | 6 |
| | (3) Interim Consolidated Cash Flow Statements | 8 |
| | (4) Notes Concerning Interim Consolidated Financial Statements | 9 |
| | (Notes on Interim Consolidated Income Statements) | 9 |
| | (Notes Regarding the Company as a Going Concern) | 10 |
| | (Notes on Significant Changes in the Amount of Shareholders' Equity) | 10 |
| | (Changes in Accounting Policies) | 10 |
| | (Segment Information, etc.) | 10 |
| | (Business Combinations, etc.) | 11 |
| | (Subsequent Events) | 12 |
| 3. | Other Notes | 13 |
| | Circumstances Concerning Orders Received, Sales, and Production | 13 |

1. Summary of Operating Results

(1) Summary of Operating Results for the Current Interim Period

Information related to future events in the text are based on judgments made by the Company at the end of the interim consolidated accounting period.

During the current interim consolidated accounting period, despite continued global uncertainty surrounding U.S. trade policy, the conflict in Ukraine, and elsewhere, the Japanese economy showed signs of a gradual recovery, driven by improvements in employment and income conditions as well as the emerging effects of various policy measures.

In terms of the educational landscape, despite the shrinking school age population caused by Japan's declining birthrate, increasing diversification of entrance exam formats is fueling demand for entrance exam prep services that are tailored to the individual. With the shift toward free private high schooling, parents are prioritizing the teaching environment and quality more than ever before, which is driving an increased willingness to invest in education.

Amidst these circumstances, we are conducting our business with an aim to provide teaching services based on educational ideals that promote "The confidence that you can do it if you try", "The joy of taking on a new challenge", "The importance of having dreams". Through this, we strive to serve as a trusted presence that bridges the present with the future by fostering a self-driven cycle for achieving each student's goals as a core value proposition.

During the current interim consolidated accounting period, we have maintained a focus on prioritizing ongoing enrollment, building on efforts from the previous period. Leveraging the extensive information assets of the Benesse Group, we have focused on improving consultation quality, and these efforts have led expectations toward our Company evolving into trust, contributing to improved retention rates. As a result, the average number of students for the current interim consolidated accounting period was 31,671 (up 5.3% year-on-year), achieving robust growth (excluding the Shinkenzemi individualized teaching business among the individualized teaching businesses).

In addition, based on enrollment trends in our "target school of choice course", "Kyushu University target course" and other school of choice prep courses tailored to top-tier universities, we are validating market demand and are monitoring instructional outcomes as a means of continually improving our services. By rolling out the "target school of choice course" nationwide, the Company aims to further establish ourselves as the prep school of choice among students aspiring to enter highly competitive schools.

In terms of profits, upfront investments into labor costs required to secure and retain outstanding human resources, and promotion of digital transformation (DX) aimed at streamlining school operations were offset by efforts to improve profitability through the consolidation of schools while sufficiently accounting for customer convenience, and the implementation of rational advertising and promotional activities.

As a result, operating results for the current interim consolidated accounting period saw net sales at 11,717 million yen (up 11.4% year-on-year), operating income was 384 million yen (up 323.2% year-on-year), ordinary income was 431 million yen (up 350.9% year-on-year), and interim net income attributable to owners of the parent company was 243 million yen (up 4,627.4% year-on-year).

Further, the main line of business for our Group is the individualized teaching business. Net sales, segment profit, and other totals have been omitted for other business lines as these represent a small fraction of total earnings.

(2) Summary of Financial Standing for the Current Interim Period

1) Assets, Liabilities, and Net Assets

[Assets]

Total assets at the end of the current interim consolidated accounting period were 12,969 million yen, a 676 million yen (5.5%) increase from the end of the previous consolidated fiscal year. Current assets were 9,242 million yen, a 683 million yen (8.0%) increase from the end of the previous consolidated fiscal year. This increase is primarily attributed to an increase of 946 million yen in accounts receivable, an 82 million yen increase in "other" current assets, and a 9 million yen increase in inventories, which were offset by a decrease in cash and deposits of 355 million yen.

Tangible fixed assets were 766 million yen, a 20 million yen (2.8%) increase from the end of the previous consolidated fiscal year. This increase was primarily due to school relocations and the replacement of equipment at existing schools.

Intangible fixed assets were 909 million yen, an 89 million yen (9.0%) decrease from the end of the previous consolidated fiscal year. This decrease was primarily the result of amortization of the student placement system and billing platform system.

Investments and other assets were 2,050 million yen, a 62 million yen (3.2%) increase from the end of the previous consolidated fiscal year. This increase was primarily the result of an increase in lease and guarantee deposits of 48 million yen, and other assets of 13 million yen.

[Liabilities]

Total liabilities at the end of the current interim consolidated accounting period were 4,355 million yen, a 784 million yen (22.0%) increase from the end of the previous consolidated fiscal year. This increase was primarily due to a 558 million yen increase in contractual liabilities, a 532 million yen increase in accrued expenses, an 81 million yen increase in "other" fixed liabilities, and a 10 million yen increase in reserve for bonuses, which were offset by a decrease of 364 million yen in "other" current liabilities and a decrease of 23 million yen in accrued tax payable.

[Net assets]

Net assets at the end of the current interim consolidated accounting period were 8,613 million yen, a 107 million yen (1.2%) decline from the end of the previous consolidated fiscal year. This decline was the result of surplus dividend payments of 325 million yen, despite interim net income attributable to owners of the parent company totaling 243 million yen.

2) Cash Flows

Cash and cash equivalents at the end of the current interim consolidated accounting period (hereafter, "Cash") were 7,392 million yen, a decline of 355 million yen from the end of the previous fiscal year. The status of each type of cash flow and the main factors involved are described below.

[Cash flow from operating activities]

Cash flow from operating activities during the current interim consolidated accounting period was 277 million yen (compared to cash outflows of 89 million yen year-on-year). This was primarily due to interim income before income taxes of 431 million yen, depreciation and amortization expenses of 295 million yen, an increase in accounts receivable of 946 million yen, and an increase in contractual liabilities of 555 million yen.

[Cash flow from investing activities]

Cash used in investing activities for the interim consolidated accounting period was 275 million yen (compared to cash outflows of 116 million yen year-on-year). This mainly resulted from expenditures of 174 million yen for the acquisition of tangible fixed assets and 94 million yen in expenditures for acquisition of intangible fixed assets.

[Cash flow from financing activities]

Cash used in financing activities for the interim consolidated accounting period was 356 million yen (compared to cash outflows of 433 million yen year-on-year). This resulted from dividends paid of 325 million yen, and expenditures for acquisition of treasury stock of 31 million yen.

(3) Explanation of the Forecast of Consolidated Business Results and other Future Forecasts

With regard to the forecast of consolidated business results for the term ending February 2026, there have been no changes to the forecast of consolidated business results announced for the full year in the Summary of Business Results for the Year Ended February 28, 2025 [Japan GAAP] (Consolidated) disclosed April 11, 2025.

2. Interim Consolidated Financial Statements and Main Notes

(1) Interim Consolidated Balance Sheet

| | | (Unit: Thousands of yer |
|------------------------------------|---|--|
| | End of the previous consolidated fiscal year (February 28, 2025) | Interim consolidated accounting period (August 31, 2025) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 7,747,243 | 7,392,154 |
| Accounts receivable | 397,171 | 1,343,915 |
| Inventories | 44,873 | 54,090 |
| Other | 376,854 | 459,628 |
| Allowances for bad debts | (6,599) | (7,018 |
| Total current assets | 8,559,543 | 9,242,770 |
| Fixed assets | | |
| Tangible fixed assets | 745,555 | 766,410 |
| Intangible fixed assets | | |
| Goodwill | 122,666 | 112,444 |
| Other | 876,253 | 796,672 |
| Total intangible fixed assets | 998,920 | 909,116 |
| Investments and other assets | | |
| Lease and guarantee deposits | 1,531,914 | 1,580,901 |
| Other | 456,294 | 470,010 |
| Total investments and other assets | 1,988,208 | 2,050,911 |
| Total fixed assets | 3,732,684 | 3,726,439 |
| Total assets | 12,292,227 | 12,969,209 |
| Liabilities | | |
| Current liabilities | | |
| Accounts payable | 16,396 | 15,604 |
| Accrued expenses | 974,125 | 1,506,936 |
| Accrued tax payable, etc. | 281,116 | 257,128 |
| Contractual liabilities | 1,040,065 | 1,598,410 |
| Reserve for bonuses | 220,550 | 231,031 |
| Reserve for officer bonuses | 9,433 | - |
| Other | 1,001,085 | 636,978 |
| Total current liabilities | 3,542,774 | 4,246,089 |
| Fixed liabilities | | |
| Other | 27,641 | 109,298 |
| Total fixed liabilities | 27,641 | 109,298 |
| Total liabilities | 3,570,416 | 4,355,388 |
| Net assets | | |
| Shareholder's equity | | |
| Capital | 642,157 | 642,157 |
| Capital surplus | 1,013,565 | 1,013,594 |
| Retained earnings | 7,043,570 | 6,961,226 |
| Treasury stock | (121) | (26,900 |
| Total shareholder's equity | 8,699,172 | 8,590,077 |
| Minority interest | 22,638 | 23,743 |
| Total net assets | 8,721,811 | 8,613,821 |
| Total liabilities and net assets | 12,292,227 | 12,969,209 |

(2) Interim Consolidated Income Statements and Interim Consolidated Statement of Comprehensive Income

Interim Consolidated Income Statements

(Unit: Thousands of yen)

| | | (Onit. Thousands of yen) |
|---|--|---|
| | Previous interim consolidated accounting period (March 1, 2024 to August 31, 2024) | Current interim consolidated accounting period (March 1, 2025 to August 31, 2025) |
| Net Sales | 10,518,823 | 11,717,128 |
| Cost of goods sold | 6,903,014 | 7,588,084 |
| Gross profit | 3,615,809 | 4,129,043 |
| Selling, general and administrative expenses | 3,524,851 | 3,744,098 |
| Operating income | 90,957 | 384,945 |
| Non-operating income | | |
| Interest income | 11 | 377 |
| Gain on disposal of unpaid dividends | 320 | 709 |
| Gain on bad debts recovered | 641 | 476 |
| Compensation income | 3,682 | 33,000 |
| Supplementary payment received | _ | 12,000 |
| Other | 51 | 186 |
| Total non-operating income | 4,708 | 46,750 |
| Non-operating expenses | | |
| Commission expenses | _ | 310 |
| Total non-operating expenses | | 310 |
| Ordinary income | 95,666 | 431,385 |
| Extraordinary loss | | |
| Impairment losses | * 25,304 | * 330 |
| Total extraordinary loss | 25,304 | 330 |
| Interim income before income taxes | 70,362 | 431,055 |
| Corporate income, inhabitant and enterprise taxes | 42,970 | 173,039 |
| Adjustment of corporate taxes, etc. | 21,781 | 13,507 |
| Total accrued tax payable | 64,752 | 186,547 |
| Interim net income | 5,609 | 244,508 |
| Interim net income attributable to minority interests | 461 | 1,105 |
| Interim net income attributable to owners of the parent company | 5,148 | 243,403 |
| | | |

(Unit: Thousands of yen)

| | | (Office Triododifide of you) |
|---|--|---|
| | Previous interim consolidated accounting period (March 1, 2024 to August 31, 2024) | Current interim consolidated accounting period (March 1, 2025 to August 31, 2025) |
| Interim net income | 5,609 | 244,508 |
| Accumulated other comprehensive income | | |
| Other differences in valuation of equities | (509) | - |
| Total accumulated other comprehensive income | (509) | _ |
| Interim comprehensive income | 5,100 | 244,508 |
| (Breakdown) | | |
| Interim comprehensive income attributable to owners of the parent company | 4,639 | 243,403 |
| Interim comprehensive income attributable to minority interests | 461 | 1,105 |

(3) Interim Consolidated Cash Flow Statements

(Unit: Thousands of yen)

| | | (Unit: Thousands of yen) |
|--|--|---|
| | Previous interim consolidated accounting period (March 1, 2024 to August 31, 2024) | Current interim consolidated accounting period (March 1, 2025 to August 31, 2025) |
| Cash flow from operating activities | | |
| Interim income before income taxes | 70,362 | 431,055 |
| Depreciation and amortization expenses | 265,541 | 295,346 |
| Goodwill amortization | 10,222 | 10,222 |
| Share-based compensation expenses | _ | 249 |
| Impairment losses | 25,304 | 330 |
| Amortization of long-term prepaid expenses | 34,878 | 26,527 |
| Increase (Decrease) in allowances for bad debts | (63) | 418 |
| Increase (Decrease) in reserve for bonuses | (9,372) | 209 |
| Increase (Decrease) in reserve for officer bonuses | (18,522) | (9,433) |
| Interest and dividends received | (11) | (377) |
| Gain on disposal of unpaid dividends | (320) | (709) |
| Decrease (Increase) in accounts receivable | (887,325) | (946,748) |
| Decrease (Increase) in inventories | (9,852) | (948) |
| Decrease (Increase) in other current liabilities | (64,369) | (88,770) |
| Increase (Decrease) in accounts payable | 4,338 | (792) |
| Increase (Decrease) in contractual liabilities | 656,736 | 555,766 |
| Increase (Decrease) in consumption tax payable, etc. | (107,955) | (29,286) |
| Increase (Decrease) in other current liabilities | 252,613 | 233,444 |
| Subtotal | 222,203 | 476,505 |
| Interest and dividend income received | 11 | 377 |
| Income taxes, etc. refunded | 0 | - |
| Income taxes, etc. paid | (311,789) | (199,818) |
| Cash flow from operating activities | (89,574) | 277,063 |
| Cash flow from investing activities | | |
| Expenditures for acquisition of tangible fixed assets | (87,001) | (174,495) |
| Expenditures for acquisition of intangible fixed assets | (4,503) | (94,529) |
| Expenditures for lease and guarantee deposits | (31,276) | (33,996) |
| Income from refund of lease and guarantee deposits | 17,455 | 35,852 |
| Expenditures for acquisition of long-term prepaid expenses | (10,888) | (14,106) |
| Proceeds from business acquisitions | _ | 5,825 |
| Cash flow from investing activities | (116,214) | (275,450) |
| Cash flow from financing activities | | |
| Dividends paid | (433,894) | (325,452) |
| Payments for purchase of treasury shares | | (31,249) |
| Cash flow from financing activities | (433,894) | (356,702) |
| Net increase (decrease) in cash and cash equivalents | (639,683) | (355,089) |
| Cash and cash equivalents at beginning of period | 6,807,375 | 7,747,243 |
| Cash and cash equivalents at end of interim period | 6,167,692 | 7,392,154 |
| | | |

(4) Notes Concerning Interim Consolidated Financial Statements

(Notes on Interim Consolidated Income Statements)

* Impairment losses

Previous interim consolidated accounting period (March 1, 2024 to August 31, 2024)

The Company recorded an impairment loss for the previous interim consolidated accounting period due to a decline in profitability resulting from the sluggish performance of the following asset group.

| Application | Туре | Location | Amount (thousands of yen) |
|----------------|---|---|---------------------------|
| Business asset | Buildings, tools, furniture and fixtures, leased assets, and long-term prepaid expenses | Schools in the Tokyo Metropolitan Area and others (three schools) | 25,304 |

The Group groups schools – the smallest cash flow producing units.

The recoverable amount for this business asset was determined to be zero due to a negative estimate of prediscounted future cash flows, and its entire book value was written off as an impairment loss.

(Breakdown of impairment losses)

| Buildings | 22,274 thousand yen |
|-------------------------------|---------------------|
| Tools, furniture and fixtures | 48 thousand yen |
| Leased assets | 2,314 thousand yen |
| Long-term prepaid expenses | 665 thousand yen |
| Total | 25,304 thousand yen |

Current interim consolidated accounting period (March 1, 2025 to August 31, 2025)

The Group recorded an impairment loss for the current interim consolidated accounting period following the decision to transfer the business from the following asset group.

| Application | Туре | Location | Amount (thousands of yen) |
|----------------|--|---|---------------------------|
| Business asset | Buildings, tools, furniture and fixtures | School in Aichi Prefecture (one school) | 330 |

The Group groups schools – the smallest cash flow producing units.

The recoverable amount for this business asset was determined to be zero and its entire book value was written off as an impairment loss.

(Breakdown of impairment losses)

| Buildings | 0 thousand yen |
|-------------------------------|------------------|
| Tools, furniture and fixtures | 330 thousand yen |
| Total | 330 thousand yen |

(Notes Regarding the Company as a Going Concern)

Not applicable

(Notes on Significant Changes in the Amount of Shareholders' Equity)

(Acquisition of Treasury Stock)

Based on the resolution at a meeting of the Board of Directors held on April 11, 2025, the Company acquired 100,000 shares of treasury stock during the current interim consolidated accounting period. As a result, treasury stock increased by 31.231 million yen during the current interim consolidated accounting period.

Further, the acquisition of treasury stock in accordance with this resolution was completed on June 6, 2025 (contractual basis).

(Disposal of Treasury Stock)

Based on the resolution at a meeting of the Board of Directors held on June 11, 2025, the Company disposed of 14,284 shares of treasury stock in the form of restricted stock compensation during the current interim consolidated accounting period. As a result, treasury stock decreased by 4.47 million yen during the current interim consolidated accounting period.

Due to the above, as of the end of the current interim consolidated accounting period, capital surplus stood at 1,013.594 million yen, retained earnings at 6,961.226 million yen, and treasury stock at 26.9 million yen.

(Changes in Accounting Policies)

(Application of Accounting Standards for Corporate Income Taxes, Inhabitant Taxes, and Enterprise Taxes)

The "Accounting Standard for Current Income Taxes" (ASBJ Statement No. 27, issued on October 28, 2022; hereinafter referred to as the "2022 Revised Accounting Standard") and related guidance have been applied from the beginning of the current interim consolidated accounting period.

With regard to the revisions regarding the classification of income taxes (taxation on other comprehensive income), the Company has adopted the transitional treatment stipulated in the proviso to Paragraph 20-3 of the 2022 Revised Accounting Standard, as well as the transitional treatment stipulated in the proviso to Paragraph 65-2(2) of the "Guidance on Accounting Standard for Tax Effect Accounting" (ASBJ Guidance No. 28, issued on October 28, 2022; hereinafter referred to as the "2022 Revised Application Guidance"). This change in accounting policy had no impact on the interim consolidated financial statements.

Further, with regard to the revision related to the treatment in consolidated financial statements of gains or losses arising from the sale of shares of subsidiaries between consolidated Group companies whereby said gains or losses are deferred for tax purposes, the Company has applied the 2022 Revised Application Guidance from the beginning of the current interim consolidated accounting period. This change in accounting policy has been applied retroactively, and the interim consolidated financial statements for the previous interim consolidated accounting period as well as the consolidated financial statements for the prior fiscal year have been restated accordingly. This change in accounting policy had no impact on the interim consolidated financial statements for the previous interim consolidated accounting period or the consolidated financial statements for the prior fiscal year.

(Segment Information, etc.)

[Segment Information]

The individualized teaching business is the only reported business segment for the Group. Net sales, segment profit, and other totals have been omitted for other business lines as these represent a small fraction of total earnings.

(Business Combinations, etc.)

(Conclusion of an absorption-type company split agreement related to a significant corporate merger)

At a meeting of the Board of Directors held December 18, 2024, the Company resolved to inherit the Shinkenzemi individualized teaching business (hereafter, the "individualized teaching business") from Benesse Corporation (hereinafter, "Benesse"), which shares the same parent company, Benesse Holdings Inc. This transfer will be carried out through a company split (hereinafter, the "company split").

Specifically, the Company entered into an absorption-type company split agreement under which the individualized teaching business was inherited by the Company from Benesse as part of a company split (simplified absorption-type company split) effective as of April 1, 2025.

1. Primary objective of the company split

The Company provides learning services across 267 schools, with one teacher paired with one to two students. The individualized teaching business provides similar learning services at 39 directly operated schools and 17 franchise schools based on the "Shinkenzemi" correspondence course materials prepared by Benesse. (As of December 18, 2024).

This company split is intended to expand the scope of schools and enhance the service lineup with the aim of strengthening our service delivery capabilities by inheriting Benesse's individualized teaching business.

2. Summary of the company split

(1) Schedule for the company split

As the company split is a simplified absorption-type company split as prescribed in Article 796 Paragraph 2 of the Companies Act, the company split was performed without the implementation of approval procedures at General Meeting of Shareholders.

| Date of resolution by the Board of Directors | December 18, 2024 |
|--|-------------------|
| Date of conclusion of agreement | December 18, 2024 |
| Planned implementation date (effective date) | April 1, 2025 |

(2) Method of company split

The company split shall be an absorption-type company split, with Benesse as the splitting company, and the Company as the succeeding company.

(3) Details of allocation concerning the company split

There will be no allocation of shares or other monetary or non-monetary compensation as part of this company split.

- (4) Handling of share options and bonds with share options in association with the company split Not applicable.
- (5) Changes in capital resulting from the company split

There will be no change in Company capital as a result of the company split.

(6) Rights and obligations inherited by the succeeding company

The Company, pursuant to a company split, has inherited the rights and obligations related to the individualized teaching business held by Benesse as of the effective date, as stipulated in the absorption-type company split agreement.

(7) Prospects for the fulfillment of debt obligations

No issues have been identified concerning prospects for the fulfillment of debt obligations to be assumed by the Company following the effective date of the company split.

3. Summary of the business division to be inherited

 Business activities of the division to be inherited Shinkenzemi individualized teaching business

(2) Assets and liabilities to be split or inherited, and the book value of such

| Current assets | 14 million yen |
|---------------------|-----------------|
| Fixed assets | 102 million yen |
| Total assets | 116 million yen |
| Current liabilities | 30 million yen |
| Fixed liabilities | 86 million yen |
| Total liabilities | 116 million yen |

4. Status following the organizational restructuring

There will be no changes to the Company name, business activities, head office address, representative, capital, and fiscal year as a result of the company split.

5. Summary of accounting treatment

The company split is considered a common control transaction under the Accounting Standard for Business Combination, and is not expected to incur goodwill (or negative goodwill).

6. Future outlook

The impact of the company split on consolidated and non-consolidated business performance is expected to be minimal.

(Subsequent Events)

(Stock consolidation, abolition of rules concerning unit shares, and partial amendments to the Articles of Incorporation)

At the Board of Directors meeting held on October 14, 2025, the Company resolved to convene an Extraordinary General Meeting of Shareholders (hereafter, the "Extraordinary General Meeting of Shareholders") scheduled for December 8, 2025, at which proposals will be submitted concerning a stock consolidation (hereafter, the "stock consolidation"), the abolition of rules concerning unit shares, and partial amendments to the Articles of Incorporation. The main details of which are as follows.

As a result of implementing the stock consolidation, the Company's common stock (hereafter "Company stock") will meet the delisting criteria set by Tokyo Stock Exchange, Inc.

If the resolution on the stock consolidation is approved at the Extraordinary General Meeting of Shareholders, the Company stock will be marked for delisting in the period spanning December 8. 2025 to January 7, 2026, before being delisted on January 8, 2026.

For further information concerning said events, see the "Notice Concerning Stock Consolidation, Abolition of Rules Concerning Unit Shares, Partial Amendments to the Articles of Incorporation, and Record Date Setting for Convening an Extraordinary General Meeting of Shareholders" released today.

(Cancellation of treasury stock)

Please see the "Notice Concerning the Cancellation of Treasury Stock" released today.

3. Other Notes

Circumstances Concerning Orders Received, Sales, and Production

(1) Production and orders received

The Group is primarily involved with providing classes to students, and does not record production and orders received.

(2) Sales

Sales performance by segment for the current interim consolidated accounting period is as follows:

| | Current interim consolidated accounting period | | |
|--|--|--------------------------|-----------------------------|
| Segment name | Net sales (thousands of yen) | Composition ratio (%) | Year-on-year comparison (%) |
| Individualized teaching business | | | |
| Primary school students | 1,341,203 | 11.4 | 109.6 |
| Junior high school students | 4,029,053 | 34.4 | 113.5 |
| High school students | 6,040,366 | 51.6 | 109.2 |
| Total individualized teaching business | 11,410,622 | 97.4 | 110.8 |
| Other business totals | 306,505 | 2.6 | 142.0 |
| Total | 11,717,128 | 100.0 | 111.4 |

(Note) Other business activities include science labs, writing classes, in-school tutoring, franchise operations, telemarketing consignment operations, and corporate human resource development activities provided by HRBC Co., Ltd.